***Disclaimer: This document has been created based on professional advice by TPD HR Solutions and should NOT be considered as legal advice.***

### Career Pathing Structure

Below are common categories used to differentiate between the different levels of knowledge, skills and abilities required for each level in a career path. We recommend adding more categories as they apply to your workforce and career paths *e.g.* technical knowledge, leadership abilities.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Position** | **Primary Responsibilities** | **Areas of Expertise** | **Direction & Mentorship** | **Prior Work Experience**  **(in years)** | **Education** |
| Assistant |  |  |  |  |  |
| Coordinator |  |  |  |  |  |
| Analyst |  |  |  |  |  |
| Sr. Analyst |  |  |  |  |  |
| Manager |  |  |  |  |  |
| Director |  |  |  |  |  |